

Welcome Tim Huiett (#216) and Chris Selby (#213). Glad to have you as a part of the Big B Crew.



December:

- 2nd Mark Stockdall
- 5TH Sonny Peterson
- 11th John Sheckler
- 12th Ayinde McDougal
- 19th Jeff Olson
- 21st Mike Redmond
- 22nd Pat Ketchum
- 26th Don Ziemer
- 27th Mike Tyner
- 28th Baily Goddard
- 28th Brad Mitchell
- 30th Stephen Mills

Company Anniversaries:

- 27 yrs. Jesse Bradley
- 11 yrs. Chris Mitchell
- 7 yrs. Stephen Leshovsky
- 7 yrs. Brad Schlesener
- 7 yrs. Chris Wilson
- 7 yrs. Evan Wilson
- 3 yrs. Tyler Hutson
- 2 yrs. Stephan Shelton

October & November

No Violation Inspections

- James Miller 10/29/24 SD
- Mark Durantino 11/5/24 KS
- Gary Verhoeff 11/21/24 KS

Violation Inspections

- Brian Tatro 11/19/24 KS
- ***Tail, Turn, Brake Lt.
- Mark Durantino 11/5/24 KS
- *Overweight

- Charles Ramsey 11/26/24 WY
- *Flat tire *Defective brakes x4
- *HOS-Trailer # missing.

Health Insurance

REPRINT from October Newsletter

Does anybody want some good news about Health Insurance? Well, I've got some. We have received our renewal from Blue Cross Blue Shield and it is basically flat. Some policies are up a bit, and others are down a bit. The new rates and policy info are attached as an extra page to this newsletter. There are only 2 real changes this year/ 1. We are now able to offer a second choice for dental insurance. This second dental policy now covers Orthodontics where our old policy did not cover them. 2. Our vision insurance is now moving to Blue Cross. The coverage is slightly better and there are a few more providers. If you do NOT want to make any changes to your coverage, you do not need to do anything. However, if you want to change something about your coverage, you need to speak to Baily about the changes you want to make no later than December 18th. Beginning with the January 3rd payroll you will see the new insurance rates on your paycheck.

No Violation Winner

This month's no-violation winner is James Miller. Please stop into the office to pick your prize

CSA Score (last month)

- Unsafe 1 (1) HOS 24 (24)
- Crash 36 (36) Vehicle 23 (23)
- ISS 33 (33) PASS (PASS)

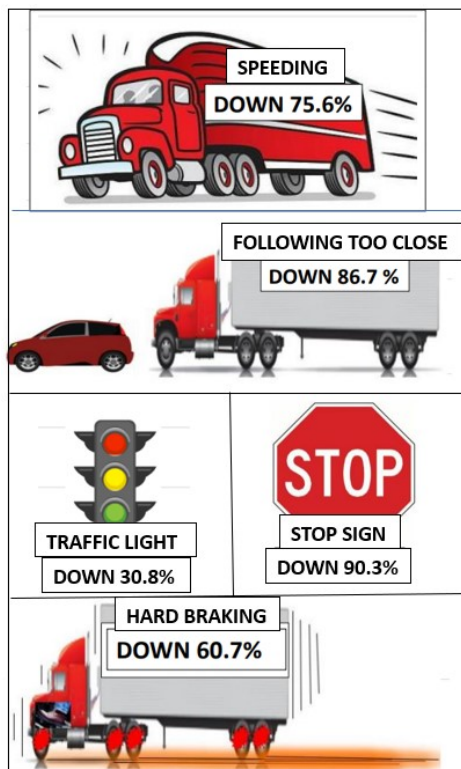


All About Me.....

Jeff Robertson is our All About Me this month. Jeff hired on as a company driver in May 2023 and just recently became an owner/operator. He drives a blue Peterbilt, unit 426, and is like a kid with a new toy. His favorite restaurant is Black Angus Steakhouse in Oregon. In his free time, he enjoys riding his Harley, throwing darts and target practice. In answer to what he will do when he retires, he said "WHAT'S THAT?" His music of preference is rock and heavy metal. He comes from Gresham, Oregon and relocated to Kansas for work. Jeff, like many other kids rode with his dad in his truck as a kid. The best advice Jeff got is to work hard, set goals and achieve them. He has worked for the railroad, worked as a truck driver and in saw mills. Jeff was also in the Army. Thanks for your service! His friends would say he is crazy, fun and hard working. On his bucket list is to jump in a wing suit. If he could go anywhere on vacation he would go to the Black Forest in Germany. In 20 years, he hopes to be running his own trucking company. He would like to be known for liking cool stuff and working hard. He is very motivated for SUCCESS.

Camera Progress:

Below are some of the results we have obtained since installing the Netradyne cameras in all trucks in 2020



- **Fleet Average Scores have increased from 830 to 950**
- **Our UNSAFE CSA improved from a score of 38 to a score of 1**
- **Our CRASH CSA improved from a score of 71 to a score of 36**

Our Drivers, DBTI drivers, are professional drivers and it is your skills and efforts that are reflected in the above accomplishments.

Keep up the great work!

Have you gotten your quarterly training done yet?

This quarters training is on Avoiding Rear-End Collisions. We sent this training out through the TenStreet Driver Pulse App as well as by email. For all those that haven't finished the training yet, you have until the end of the year to get it done. Here is a link to the training:

https://pulse.tenstreet.com/includes/login.html.php?uri_b=pulse_100&login_method=pulse_app_last_ssn_dob&hide_intro=yes&lang=en

If you have any questions please contact John or Marcus in the Salina office 800-348-1955.



Bruce Glaser was last quarters \$100 winner for getting his training done within the first 30 days.

BIRP WINNER TWICE!



Idle Times.....

October

Least idle – 6.49% Ryan Harris
Most idle – 66.74% Joe Brown
Fleet Avg – 32.27%

<10% Idle time

Ed Maupin – 7.80%
Brad Mitchell – 9.17%
John Sheckler – 9.46%
Tom Straight – 9.65%

The driver with the highest MPG was Truman Coffman at 7.87 MPG.

Share Our Blessings

The Salina office will be collecting donations to be given to the Salvation Army. Additionally, we are discussing adopting families through various organizations. We are all truly blessed, and especially during this most holy season, we encourage you to share your blessings. If you have ideas or would like to be a part of our donation collections, please stop in and talk to your Terminal Manager. Thank you all, and God Bless!

Top Netradyne Camera Scores for October

RANK	Driver Name	Score	Min.s
1	Michael Swanger	1006	2897
1	Rick Gruhlke	1006	10031
3	Gary Foxhoven	1004	11328
4	Bradley Sherbert	1003	7312
5	Christopher Mitchell	1001	13764
6	Stephen Leshovsky	1000	10233
7	Truman Coffman	997	13179
8	James Miller	993	12204
9	Joshua Shepard	991	342
9	Russel Berkland	991	11645