

**Welcome** to Gregory Roth #183, Seth Kohman #518, Terry Courtney #213 and Noah Matthews (Abilene Mechanic). Glad to have you all as a part of the Big B Crew.



## **November:**

16<sup>th</sup> Todd Drown  
18<sup>th</sup> Colette Bogart  
18<sup>th</sup> Earon Lawson  
19<sup>th</sup> Tom Straight  
19<sup>th</sup> Nathan Peterson  
20<sup>th</sup> Jim Stewart  
24<sup>th</sup> Jerry Bogart  
27<sup>th</sup> Russ Berkland  
28<sup>th</sup> Rick Gruhlke  
30<sup>th</sup> Melissa Voss

## **Company Anniversaries:**

26 yrs. James Miller  
23 yrs. Jerry Bogart  
2 yrs. Todd Gehringer  
2 yrs. Marybeth Sauter  
1 yr. Chris Selby

## **September & October No Violation Inspections**

Ed Maupin 9/25/25 SD  
Gary Verhoeff 9/30/25 OK  
Alex Medina 9/30/25 CO  
Todd Drown 9/30/25 NV  
Erron Lawson 9/30/25 KS  
Alex Medina 10/6/25 MT  
Jeremy Baze 10/27/25 SD

## **Violation Inspections**

Jeff Olson 9/30/25 KS  
\*Headlight inoperative.  
Doug Gorecki 10/9/25 WA  
\*Cracked wheel/stud  
Derek Knowles 10/10/25 NM  
\*Speeding 6-10

## **Health Insurance**

Typically at this time of year we are reporting to you what our health insurance is going to look like next year. This year we did have our meeting with Blue Cross Blue Shield about our renewal, but they gave us more of an increase than we wanted (almost 15%), so we asked them to do better. At this point we are waiting for them to come back to us with new numbers. As soon as we hear back from them, we will get the information out to you.

## **Roundabout**

Like them or not, roundabouts are becoming more and more common. At the moment, the city of Salina is considering installing a roundabout at the intersection of 9<sup>th</sup> and Water Well Rd. just West of the Salina terminal. We are working with (against) the city, hoping to convince them to put in traffic lights rather than a roundabout. If you live in the city of Salina, we would encourage you to contact your city commissioners and let them know your thoughts.

## **Quote of the Month**

**“The weather just went from 90 to 55 like it saw a state trooper**

**-Unknown**

## **No Violation Winner**

This month's no-violations winner is Gary Verhoeff. Please stop in to the office to choose your prize.

## **CSA Score (last month)**

**Unsafe 3 (5) HOS 16 (15)**

**Crash 21 (39) Vehicle 37 (36)**

**ISS 37 (37) PASS (PASS)**



## **All About Me.....**

Meet Kyle Haley- he joined us in May and drives out of the Salina office in truck #243. Originally from Baytown, TX, Kyle now calls Kansas home after years of traveling for work. Before joining us, he spent 20 years in construction as a heavy equipment operator. He's happily married with two teenage sons, and when he's not behind the wheel, you'll probably find him in the garage restoring his '83 Chevy or crafting knives from old railroad ties. What Kyle loves most about working here is how friendly everyone is—it's what makes the job so enjoyable. His favorite place to visit will always be his mother's home, but when it comes to good eats, Al-T's Cajun Restaurant is tough to beat. Kyle's hard work, easygoing personality, and love for what he does make him a valued part of our team!



## Reminder about your winter checklist items:

1. Do you have 3 bags of AutoSocks in your truck
2. Is your bunk heater working
3. Have you drained the air tanks
4. Do you have Air Brake Antifreeze
5. Is your fuel treated with Howes
5. Emergency equipment in the side box **AT ALL TIMES:**
  - a. Triangles
  - b. Jumper Cables
  - c. Extra Coolant
  - d. Extra Oil
  - e. Extra Howes fuel treatment
  - f. Extra Fuel filter
  - g. DBTI provided hammer



## Watch for deer!!!!

Now is the time of year when deer are most active and may be moving at any time of the day. Please be careful and remember two things:

1. Hitting a deer does NOT go against your performance bonus.
2. We want you to try to avoid hitting a deer but be careful about trying to miss the deer in the road. It is far better to hit a deer and cause some damage to the front of the truck, than to lay a truck and trailer on its side and risk injury by swerving too hard.

*Thank You  
Jeremy  
Baze for  
the great  
picture of  
your truck!*

## Time Off

With the holidays just around the corner, please remember to notify your dispatcher of any time that you want off. And remember, if you want to use vacation time to get paid for your time off, you **MUST** notify payroll (Baily).



## Idle Times.....

September  
Least idle – Doug Range 6.14%  
Most idle-Chris Selby 37.89%  
Fleet Avg – 27.48%

<10% Idle time-  
Doug Range 6.14%  
Chris Suarez 6.82%  
Ed Maupin 9.22%

The driver with the highest MPG was Chris Suarez at 8.39 MPG.



*Tracy and Noah got into the spirit of Halloween*

## Top Netradyne Camera Scores for September

RANK	Driver Name	Score	Min.s
1	James Miller	1030	11450
2	Gary Foxhoven	1022	5735
3	Christopher Suarez	1014	765
4	Adam Frohling	1013	1700
4	Joseph Lawson	1013	8684
6	Bradley Sherbert	1008	6594
7	Thomas Straight	1003	7692
7	Todd Gehringer	1003	10503
9	Christopher Mitchell	1002	6758
9	Mark Hallman	1002	5290
11	David Seaman	1000	1092
11	Lee Allison	1000	2313
11	Rick Gruhlke	1000	6637



*John was a good sport when Noah showed up dressed like a "Safety Director"*