

**Welcome** to Jeff Swick (#216), Dean Lambrecht (Abilene), Mike Wilkinson (#190), Steven Pamplin (Fleet Maintenance Manager), Zach Talbert (Trainee) and Mitchell Nelson (Jackson Dispatch). Glad to have you as a part of the Big B Crew.

## **New Cab Cards**

The 2026 truck cab cards have arrived and are going in trucks now. Those cab cards **MUST** be in the trucks by 3/1/26. Please verify your new cab card is in your permit book. If it is not, please help the office staff out by bringing your permit book into the office and asking to have it updated.



## **See Something Interesting?**

If you see something interesting, reach up and hit the button on your camera. Doing this will send the video to us and allow us to share it with you and others.

## **All About Me.....**

Meet Chris Scaletta, a driver out of our Salina office who joined the team in April and became an owner-operator in July. Originally from Denver, CO, Chris's journey brought him to Kansas through his service in the U.S. Army. He spent 13 years on active duty and an additional year as a National Guard recruiter, much of that time stationed at Fort Riley. After a year of driving elsewhere, Chris found his way to our company and quickly became a valued part of the team. He's been married to his wife for three years, and together they have twin two-year-old boys who keep life busy, fun, and full of energy.

Family is the heart of everything Chris does. In his free time, he enjoys spending quality time with his wife and sons—especially visiting family in Texas, shopping, and making memories at the park. Chris says what he loves most about working here is being part of a smaller, family-built company where everyone is genuinely treated like family. Looking ahead, Chris dreams of owning his own land, raising cows, chickens, and pigs, and enjoying a quiet, peaceful, self-sustaining life. Chris's leadership, values, and family-focused approach make him a valued part of our team.

## **Violation Inspections None**



## **CSA Score (last month)**

**Unsafe 17 (18) HOS 31 (36)**

**Crash 19 (16) Vehicle 35 (40)**

**ISS 36 (38) PASS (PASS)**

## **No Violation Winner**

We put names of all the drivers who got No-Violation Inspections for the last month in a hat and drew out one name. Nathan Peterson is this month's winner. Nathan please stop in to the office to choose your prize.



## **March:**

- 8<sup>th</sup> Brenton Reppe
- 10<sup>th</sup> Evan Wilson
- 13<sup>th</sup> Jeremy Baze
- 13<sup>th</sup> Maleik Milner
- 22<sup>nd</sup> Doug Range
- 24<sup>th</sup> Mark Hallman
- 25<sup>th</sup> Brad Sherbert
- 25<sup>th</sup> Mark Durantino
- 27<sup>th</sup> Chuck Nitchals
- 27<sup>th</sup> Jason Linn
- 28<sup>th</sup> Marcus Hoesli
- 29<sup>th</sup> Curt Free
- 30<sup>th</sup> Brax Hecker

## **Company Anniversaries:**

### **March**

- 32 yrs. Ed Maupin
- 16 yrs. Wendy Van Winkle
- 16 yrs. Colette Bogart
- 14 yrs. Earon Lawson
- 6 yrs. Gary Foxhoven
- 6 yr. Baily Goddard
- 3 yr. Trent Rowley
- 1yr, Steven Vanpelt
- 1 yr. Derek Knowles
- 1 yr. Allie Weems

## **Feb. Inspections**

### **No Violation Inspections**

- Nathan Peterson 2/10/26 SD
- John Sheckler 2/10/26 IA
- Barney Nitchals 2/16/26 SD

## Tax Info

By now everybody should have received your 2025 tax info from DBTI. If you have not received it, please contact Jamie Bradley in the Salina office.

## Retirement Statements

Retirement (401(K) & Profit Sharing) statements are available online. If you are having trouble getting logged into the retirement website, please contact Baily in the Salina office for help.

## Top Netradyne Camera Scores for January

RANK	Driver Name	Score	Min.s
1	Gary Foxhoven	1030	7190
2	Heidi Riddick	1018	1515
3	James Miller	1017	9675
4	Brian Schultze	1015	10343
5	Joseph Lawson	1010	11768
6	Jason Linn	1008	7074
6	Seth Kohman	1008	6460
8	Derek Knowles	1006	13271
8	Kyle Haley	1006	10419
8	Rick Gruhlke	1006	8836

## CAN YOU READ THIS?

Most drivers are doing a great job of submitting good images of their paperwork and most of the documents we get work well to send to our customers. However, some do not. Below is an example of an image we got this week. If you look closely at the top left of the paperwork, you can not read the name or address of the place that we picked up or delivered this load to. If you see that some portion of your paperwork has not captured cleanly, please take another picture. And remember, a flat surface and good lighting help. Vicki will appreciate your help with this.

Bill of Lading Form - Printable Template 462753-1

Date: 4-February-2026  
Bill of Lading No: PALLET RECYCLE

**Barcode Space**

Carrier Name: TOL DOUG BRADLEY  
Trailer No:  
Seal Number(s):

SCAC:  
Pro No:

**Barcode Space**

Freight Charge Terms (prepaid unless marked otherwise)  
 Prepaid  Collect  3rd Party  
 Master BOL: w/attached underlying BOLs

Special Instructions:

Customer Order No. # Pgs. Weight Pallet/Slip (Y/N) Additional Shipper Info

Totals

Handling Unit	Package	Weight	R.M.	Commodity Description	LTL Only
QTY	TYPE	QTY	TYPE		NMFC No. Class
				LOAD OF USED PALLETS	

Totals

Freight Amt. \$ \_\_\_\_\_  
Fee Terms:  Collect  Prepaid  
 Customer Check Acceptable

Carrier Signature: \_\_\_\_\_  
Pickup Date: \_\_\_\_\_



## Idle Times.....

January  
Least idle – Doug Range 5.67%  
Most idle – Terry Courtney 66.0%  
Fleet Avg – 30.1%

<10% Idle time  
Doug Range 5.67%

The driver with the highest MPG was Lementrius Toney 7.32 MPG's.